## CLARENDON COLLEGE

| FACULTY SELF EVALUAT   | CION  |               |   |   |      |              |     |
|--|---|---------------|---|---|------|--------------|-----|
| Name   | SCALE   |               |   |   |      |              |     |
| Semester 4 - Son   | <ul><li>5 -Clearly outstanding, exemplary performance</li><li>4 - Sometimes goes beyond expectations</li><li>3 - Expected performance, meets expectations</li></ul> |               |   |   |      |              |     |
| Year 2 - Nee 1 - Uns   | <ul> <li>2 - Needs improvement</li> <li>1 - Unsatisfactory, needs a lot of improvement</li> <li>0 - Not applicable/no opportunity to observe</li> </ul>             |               |   |   |      |              |     |
| ANSWER THE QUESTIONS BELOW USING THE SCA   |   | BOVE          |   |   |      | 1            | NIA |
| PART I:  |   | high<br>(Ples |   |   |      | low<br>ur an |     |
| 1. Am on time and ready to begin class as scheduled.   |   | 5             | 4 | 3 | 2 yo | 1            | 0   |
| <ol> <li>Clearly explained, at the beginning of the course, the goals and objectives of the course.</li> </ol> |   |               | 4 | 3 | 2    | 1            | 0   |
| 3. Am prepared and organized.  |   |               |   | 3 | 2    | 1            | 0   |
| 4. Managed class time well.  |   |               |   | 3 | 2    | 1            | 0   |
| 5. Able to demonstrate command of my subject.  |   |               |   | 3 | 2    | 1            | 0   |
| 6. Communicate effectively; spoke clearly and distinctly.  |   |               |   | 3 | 2    | 1            | 0   |
| 7. Encourage student participation and expression of ideas.  |   |               |   | 3 | 2    | 1            | 0   |
| 8. Have my students actively involved in the teaching/learning process.  |   |               | 4 | 3 | 2    | 1            | 0   |
| 9. Have rapport with my students and I am able to identify them by name.                                       |   |               | 4 | 3 | 2    | 1            | 0   |
| 10 Use aids in teaching, as appropriate. (Overheads, PowerPoint, Handouts, Blackboard, etc.)                   |   |               | 4 | 3 | 2    | 1            | 0   |
| 11. Am available during office hours to help students.   |   |               | 4 | 3 | 2    | 1            | 0   |
| 12. Demonstrate enthusiasm and interest for the subject and the students.                                      |   |               | 4 | 3 | 2    | 1            | 0   |
| 13. Treat students with courtesy and respect.  |   |               | 4 | 3 | 2    | 1            | 0   |
| 14. Conduct myself in a professional manner.   |   |               | 4 | 3 | 2    | 1            | 0   |

## ANSWER THE QUESTIONS BELOW ATTACHING ADDITIONAL PAGES AS APPROPRIATE

## **PART II:**

22. Are there any special criteria peculiar to your position on which you would like to comment?

15. Control the class and directed learning, but allow for differences of opinions and perspectives.

17. Encourage my students to continue the learning process beyond the classroom.

18. Relate the course to other fields and/or to life situations, as appropriate.

21. Demonstrate loyalty to the mission, purposes, and goals of the College.

23. Three of my major strengths are:

16. Made clear and definite assignments.

19. Work harmoniously with fellow employees.

20. Exhibit a cooperative and friendly spirit with the public.

- 24. Summarize the overall teaching/learning environment and ways you would like to improve it during the upcoming year.
- 25. Comments:

| Submitted by: |                         | Date: |  |
|---------------|-------------------------|-------|--|
| -             | Signature of Instructor |       |  |